

**Rochester Hills Public Library
Board of Trustees Meeting**

January 10, 2022

- I. The Board of Trustees of the Rochester Hills Public Library held a regular meeting on Monday, January 10, 2022. The President called the meeting to order at 7:05 pm in the multipurpose room of the library. The presiding officer was Madge Lawson.

A quorum of the board was present including Robert Bonam, Melinda Deel, Julianne Reyes, and Chuck Stouffer. Anne Kucher was absent due to a prior conflict.

Guests included Library Director Juliane Morian, City of Rochester Liaison Alice Moo, and Oakland Township Library Board Liaison Michael Tyler.

- II. There were no public comments.
- III. Minutes – On a motion by Mr. Stouffer, which Mr. Bonam seconded, the board unanimously approved the regular meeting minutes of December 13, 2021 with no discussion or corrections.
- IV. Treasurer’s Report was reviewed and filed.
- V. On a motion by Mr. Bonam, which Ms. Reyes seconded, the board unanimously approved the monthly bills for December 2021, which totaled \$515,481.69.
- VI. Communications
 - A. The board reviewed, discussed and filed the communications with minor discussion.
- VII. Director’s Report and Statistical Report
 - A. Ms. Morian provided an update on COVID-19 library operations. There was minor discussion regarding the OSHA emergency temporary standards and a question regarding staff that have expressed concerns. Ms. Morian commented that no one has indicated that this policy would result in staff departures.
 - B. Ms. Morian provided an update on grants. She said the library is looking into a grant for a new bookmobile that would replace the current diesel engine model with a new vehicle that is low or no emission. She cautioned that there unknowns that have to be researched in a tight timeframe.
 - C. The board reviewed and discussed the director’s report and statistical report.
 - D. The board reviewed and filed the 2021 RHPL Strategic Plan Year-End Update. Mr. Tyler commented that he would like library staff to remember the importance of outreach to schools when looking for action goals related to preparing students for life and career readiness.
- VIII. Committee Reports

- A. Ms. Lawson offered her list of appointees for RHPL standing committees. Ms. Lawson included Mr. Tyler as an appointment to the Finance Committee and Ms. Moo to the Policy committee. Ms. Lawson confirmed that the final appointments will be confirmed at the February board meeting.
 - B. On a motion from Mr. Stouffer, seconded by Ms. Deel, the board discussed the second reading of the Work-6a COVID Safety and Emergency Preparedness policy.
 1. Ms. Reyes questioned if booster shots were included in the Policy, and Ms. Morian confirmed it was and stated it also included wording to encompass all maintenance shots recommended by the CDC.
 2. Mr. Stouffer requested that the wording on 7.E be amended to read, "Employees are responsible for obtaining COVID-19 tests, and any costs involved." Ms. Reyes expressed concern regarding the cost to employees for testing. Some discussion ensued regarding the availability of free tests provided by the Oakland County or the federal government.
 3. Ms. Reyes expressed concern in approving policy before the issue had been adjudicated before the Supreme Court. There was ensuing discussion regarding the ability to change or repeal a policy at a future date.
 4. Mr. Stouffer commented that this policy could place a burden on some staff, but that doesn't mean it isn't good policy.
 5. Ms. Lawson commented that while it may be a burden to some staff, it could be a relief to others who want their coworkers to be vaccinated per CDC recommendation or provide proof of a negative test.
 6. Ms. Lawson announced the vote regarding Work-61 COVID Safety and Emergency Policy as amended; the policy was approved with a majority 3-2 vote:
 - a. Favored: Deel, Bonam, Lawson
 - b. Opposed: Reyes, Stouffer
- IX. Other Business
- A. Board Comments
 1. Ms. Lawson thanked Bob Bonam for his service as president of the board for the past year. She also asked if the new members of the group could introduce themselves and provide information on what prompted them to serve the community on the RHPL board or as a liaison.
 - a. Ms. Moo said that she has lived in Rochester for 11 years, has three older teenage children, and is a nurse practitioner. She has been involved with her schools' PTA and hopes to add diverse thought to the RHPL board.
 - b. Ms. Reyes said that she has lived in Rochester Hills for 15 years, has four children ranging in age from 7th grade to college, that she has either homeschooled her children or they have attended Oakland Christian School. She has a background in finance and HR from Michigan State University and currently works in the HR field. She said she is of the Christian faith and was divinely inspired to run for the library board position.
 - c. Ms. Deel said that she views it as a privilege to serve on the RHPL board, and that she was made aware of the board through her husband, Ryan

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Deel who previously served on the RHPL board. She has a Bachelor's Degree and a law degree from Michigan State and has been a practicing attorney in probate and juvenile law for 20 years. She has twin sons in 7th grade and her husband is a practicing attorney and current Rochester Hills City Council president.

- B. There were no additional comments from board members.

- X. Questions from the Liaisons
 - A. Mr. Tyler commented that he would be away for the February and March meetings but that he anticipates someone from the Oakland Township Library Board will attend in his place.

- XI. The regular meeting adjourned at 8:14 pm.

Chuck Stouffer, Secretary